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AL409.0 General

- (a) This document establishes Natural Resources Conservation Service (NRCS) policy for providing conservation planning assistance to clients in Alabama. It further defines or is in addition to the national policy that precedes this section. Numeric and alpha references within this supplement correspond to the respective section in the national policy.
- (c) The NRCS planning process and standards as outlined in the National Planning Procedures Handbook (NPPH) will be used for all conservation planning. The minimum level of treatment to strive for in the planning process is the Resource Management System (RMS). If an RMS level of treatment is not desired by the client, the certified conservation planner must record the decisions the client has made as a progressive plan. Conservation planning will be consistent with the Alabama Field Office Technical Guide (FOTG) covering the area where the land unit is located.

AL409.3 Requirements for Providing Conservation Planning Assistance.

- (a) The Alabama State Conservationist will approve the certification of Natural Resources Conservation Service employees and others as determined appropriate, who perform conservation planning assistance, either direct with a client or indirect through assistance to other planners. Certification will be classified as Level One, Level Two or Specialist (See Table 1 below).
- (b) It is the responsibility of the NRCS planner's supervisor to assure that responsibilities assigned are appropriate for the individual's skill level and training. Individuals with conservation planning as a part of their job description are required to achieve certification appropriate to the level within their job description. Employees will receive sufficient training to be able to carry out these responsibilities. If an employee's assigned duties require a certain level of planning certification, but the employee does not, or is not able to achieve the minimum necessary certification level, the employee's supervisor will take the appropriate management actions to rectify the situation.
- (e) As a minimum, non-NRCS providers of planning assistance will meet the following requirements:
 - (1) To be certified as a Technical Service Provider of technical assistance associated with comprehensive nutrient management plans; conservation planning that includes pest management; and/or other technical services for conservation planning candidates must meet or exceed the minimum criteria in this Conservation Planning Policy.

- (2) Be a member of a Certified Professional Organization or a Natural Resources Public Agency who has entered into a memorandum of understanding with the Alabama NRCS to provide training and certification to their members wishing to provide technical assistance in nutrient management, pest management, and other crop/forage related technical assistance.
- (3) In order to design engineering conservation practices, an individual must possess a current Alabama Professional Engineering Registration.
- (4) Individuals must submit an application along with supporting documentation of knowledge, skills, and experience to the State Conservationist. A Conservation Planning Certification Review Board will be established to review each Candidate's application and documentation and make appropriate recommendations to the Alabama State Conservationist.

AL409.5 Documentation of Conservation Planning Data.

(a) Conservation planning data will be documented in hard copy, electronic format, or both, as appropriate. A hard copy of the conservation plan will be provided to the client and one kept on file in the field office. Agency approved software and software components will be used when the data is documented electronically. Format and content are described in the National Planning Procedures Handbook (NPPH).

AL409.9 Minimum Criteria to Achieve an NRCS Certified Conservation Planner Designation.

- (b) All NRCS employees and others who provide conservation planning assistance will be certified to develop conservation plans. A "Certified Conservation Planner" is a person who possesses the necessary knowledge, skills, and abilities to implement the nine-step planning process to meet client objectives in solving natural resource problems. In addition, the certified planner must possess and demonstrate the following knowledge, skills, and abilities.
 - 1. Knowledge of crop production, grazing systems, plant growth, soil-water-plant relationships, animal production, wildlife management, plant identification, nutrient uptake, erosion processes, water quality, and necessary certifications and/or registrations within the profession.
 - 2. Proficiency in scientific tools and models.
 - 3. Knowledge of conservation practices and systems common to the work area.
 - 4. Awareness of the National Conservation Program.

- 5. Skill in applying the NRCS Conservation Planning Process.
- 6. Ability to plan and implement conservation practices common to the geographic area.
- 7. Knowledge of NRCS Field Office Technical Guide standards and specifications for applicable conservation practices in the geographic area.
- 8. Skill in applying approved erosion prediction technology (Revised Universal Soil Loss Equation).
- 9. Skill in using applicable site vulnerability assessment tools, i.e., Alabama phosphorus index assessment tool.
- 10. Knowledge of federal, state, tribal, and local laws and regulations.
- (c) Candidates must also meet the following additional qualifications and criteria for conservation planning assistance in Alabama:
 - (1) It is the policy of NRCS to have adequately trained and well qualified individuals to provide conservation planning assistance. All individuals providing conservation planning assistance must be certified planners. Each individual will be issued a "Certified Conservation Planner" (CCP) designation by NRCS for land uses and complexity based on training, experience, and proven competence.
 - (2) The State Conservationist, based on a technical determination recommendation by the State Resource Conservationist (SRC), shall issue the Certified Conservation Planner designation. The Team Resource Conservationist (TRC) shall provide information to the SRC as to qualifications and training of the planner. In addition, the TRC shall accompany the planner to the field to ensure competency in the planning process. The SRC or staff may request assistance and input from appropriate technical personnel at any organizational level that are familiar with the planner's work.
 - (3) The Certified Conservation Planner designation is based on three levels of complexity as follows:
 - Level I Conservation plans that do not involve complex issues. All NRCS or partner employees or others considered for issuance of a level of a Certified Conservation Planner must have experience in conservation planning (1-3 years) and must have completed the 9 modules of the NEDC Conservation Planning Course or equivalent as determined by the State Conservationist.

Level II – Proficient at Level I and can prepare conservation plans that involve more complex issues, multi-land users, and several conservation practices, to solve the resource concerns. These plans may involve permitting on sensitive resource areas.

Specialist – Conservation plans that involve more complex issues and exceed the knowledge skills and abilities in Level I or II.

Refer to Table 1 for planning complexity descriptions for each level.

- (4) The planning level of the person issuing a technical determination of a CCP must be equal to or higher than the level of the planner being certified. When CCP certification is requested for a level higher than that held by the team resource conservationist a request shall be made to the SRC for assistance.
- (5) For NRCS employees the Certified Conservation Planner designation level of an employee shall be documented on Form AL-CPA-39A "Certified Conservation Planner" as shown in Exhibit AL 1. The original will be filed in Team office with copies of AL-CPA-39A provided to the employee, his/her supervisor, and team resource conservationist.
- (6) The Team Resource Conservationist shall submit on Form AL-CPA-39C (See Exhibit AL 3.) a current list of Certified Conservation Planners and their Certified Conservation Planner level to the SRC by December 15, of each year.
- (7) For non-NRCS applicants the Conservation Planning Certification Review Board will review the application and documentation provided by the applicant and complete AL-CPA-39A and AL-CPA 39B and make appropriate recommendations to the State Conservationist. Copies of these documents and the supporting information will be filed in the state office.
- (8) As requested, the State Conservationist shall consult with federally recognized Tribes to determine the optimum means of delivering NRCS programs and services.
- (9) A NRCS or partner Certified Conservation Planner shall approve all plans developed with the assistance of NRCS and partner employees. Where a conservation plan is being used to meet specific USDA program requirement under the authority of NRCS the plan must be approved by the appropriate NRCS official, for example, HEL, Compliance, EQIP, and WHIP. This responsibility cannot be delegated to an employee without applicable certification.
- (10) If at any time an individual fails to meet the criteria for the Certified Conservation Planner designation, his/her status will be revoked and the individual must be recertified before providing Conservation Planning assistance at either Level 1 or II.

Table 1

LAND USE	PLANNING COMP	LEXITY 1/		Plan. Asst.
LAND USE				Level
	LEVEL I 1/	LEVEL II 1/	Specialist 1/	(enter I, II or
				specialist)
Applies to all land uses	No permit(s) No easement(s) No land use change No conditions or situations exist that are permissible at Level II Non RMS planned systems	Permit required Easement required Land use change Cost share Wetland present Favorable habitat for endangered species Cultural resources on-site evaluation Systems planned to RMS level	All Other	
Cropland 2/	1-2 Cropping Systems, Non- HEL, Non-irr.	All croplands irrigated, HEL	All Other	
Hayland	Monoculture	All	All Other	
Pastureland	Cow/calf only Monoculture Prescribed grazing	All livestock uses Multiple forages Rotational Prescribed grazing	All Other	
Forestland	Even age rotation Monoculture	Multi-age rotation Pine/hardwood	All Other	
Wildlife Land	Single species	Multi-species	All Other	
Other lands Orchard/Grove Mine land 3/ Recreation land	Simple system	More complex system	All Other	

^{1.} The most limiting criterion determines the complexity level. The Certified Conservation Planner Level does not supersede the engineering job approval authority.

^{2.} Cropland – used for production of row crops, sod, nursery, and orchards.

^{3.} Mine Land – Land mined for minerals or fossil fuel. Borrow pits and pits used for excavation of fill do not fit this category.

- (d) The Certified Conservation Planner designation shall be issued based on the following review:
 - 1. All NRCS, Partner employees and others considered for issuance of a level of Certified Conservation Planner must have required experience and have completed all 9 modules of the NEDC Conservation Planning Course or equivalent to be considered for planning certification.
 - 2. A minimum of one (1) Conservation Plan shall be reviewed in the field. A minimum of one Conservation Management Unit must be planned to the Resource Management System (RMS) level.
 - 3. The Conservation plan developed by the individual shall be evaluated to determine if the plan is in accordance with the National Planning Procedures Handbook (NPPH) and the Field Office Technical Guide (FOTG).
 - 4. Team Resource Conservationists may enlist assistance from the SRC's staff to review and document the Certified Conservation Planner's Level of competency of any employee.
 - 5. The SRC with assistance and input from staff and team resource conservationists will certify specialist for each land use based on their knowledge, skills, and abilities for that land use.
- (e) A training record shall be maintained by the employee and reviewed once every three years. The employee is expected to document the number of hours of training he/she receives. This should include any training related to conservation planning and implementation of conservation practices. A total of 60 continuing education units (CEU's) every three years are required to renew certification. These hours would be actual class time of receiving technical training, excluding breaks, lunch, etc. The subject matter of the CEU's should be concentrated in the area(s) of technical services being provided by the planner.
- (f) To maintain certification at least 1 plan must be reviewed every 3 years for each individual with a Certified Conservation Planner designation. The frequency of review may be increased if the CCP level is to be increased, if the individual changes duty station, if significant deficiencies in the current conservation planning authority level are discovered, or as part of the State Quality Assurance Plan. If a review of an individual's conservation planning reveals a need to revise (increase or decrease) conservation planning certification authority, the reasons shall be documented in writing to the individual and if the individual is a NRCS employee to his administrative supervisor. The reviewer shall send a revised certification authority to the individual and if the individual is an NRCS employee, to his administrative supervisor.

AL409.10 Minimum Standards for Providers of Conservation Technical Assistance Associated with Comprehensive Nutrient Management Plans (CNMP's).

(a) A comprehensive nutrient management plan (CNMP) describes and documents a conservation system within a conservation plan that is unique to animal feeding operations. At a minimum, a CNMP must address quality criteria to the sustainable level for soil erosion and water quality for the planning unit associated with the animal feeding operation. Conservation planning activities associated with the development of a CNMP, however, should attempt to achieve a CNMP that addresses quality criteria to the RMS level for all five national resources (soil, water, air, plants, and animals). Any CNMP that is developed by a NRCS or partner employee will have the plan approved by a NRCS certified conservation planner, as defined in 409.03 or 409.09.

CNMP's must contain a signature page, which includes a signature line for the NRCS Certified Conservation Planner's and certified specialist(s) approval, the person for whom the plan is developed and the local Soil and Water Conservation District. Exhibit 4 is the approved signature page for use in Alabama.

(f) The minimum requirements associated with certification of individuals to approve the development and/or design and implementation of elements of a CNMP in Alabama are as follows:

(1) General Requirements for CNMP (Specialist) Certification

- (a) Complete NRCS "Conservation Planning Modules 1-5" and on-line exam. These modules and exam are available at http://www.nedc.nrcs.usda.gov/courses/courses/conservation_planning.htm. Complete "Conservation Planning Modules 6-9" which will be presented in a facilitated course presented by NRCS as needed (at least semi-annually).
- (b) Complete a review of the video, "NRCS's Agricultural Waste Management Systems: A Primer Course." Information regarding this video may be obtained at http://www.nedc.nrcs.usda.gov/courses/ag waste primer.htm.
- (c) Review the pertinent contents and understand the applicability of the Alabama Field Office Technical Guide (FOTG), specifically Section IV, Conservation Practice Standards, as related to specific elements of the CNMP for which expertise is being provided. National or State specific NRCS conservation practice standards may be accessed from http://www.ftw.nrcs.usda.gov/fotg.hmtl. Additional information can be obtained from the "CORE 4 Conservation Practices Training Guide" at http://www.nrcs.usda.gov/technical/ECS/agronomy/core4.pdf

- (d) Successfully complete a Comprehensive Nutrient Management Planning course designated by the Alabama State Conservationist as an approved educational course addressing the elements described below. Successful completion of the course may include passing a written exam in conjunction with the course.
- (e) Review the associated criteria for the various elements of a CNMP as contained in the NRCS "Comprehensive Nutrient Management Planning Technical Guidance." This information is available at

http://policy.nrcs.usda.gov/scripts/lpsiis.dll/H/H 180 600.htm

- (f) Meet applicable local, state, and federal laws and regulations that impact the elements of a CNMP. See section I H of the FOTG
- (g) Develop 2 CNMP plans with each of the specific elements identified below and submit to the NRCS state office for review by the Certified Conservation Planning Review Board.

(2) Specific Requirements for CNMP (Specialist) Certification

- (a) Manure and Wastewater Handling and Storage -This element addresses the components and activities associated with the production facility, feedlot, manure and wastewater storage, treatment structures and areas, and any areas or mechanisms used to facilitate transfer of manure and wastewater. The following knowledge skills and abilities are required:
 - (1) Knowledge adequate to design and implement conservation practices typically used to address this element of a CNMP is required. At a minimum, the ability to plan and implement the following conservation practices is required:
 - *Waste Storage Facility* (Code 313)
 - *Waste Treatment Lagoon* (Code 359)
 - *Manure Transfer* (Code 634)
 - *Heavy Use Protection* (Code 561)
 - Composting Facility (Code 317)
 - (2) Complete NRCS Introduction to Water Quality Course or its equivalent. This course is self-study and utilizes video and student workbook. Registration for this course can be made through

http://nedc.nrcs.usda/courses/courses/introduction_to_water_quality.htm

- (3) Complete the NRCS Agricultural Waste Management Systems Level II Course or its equivalent. This is a self-paced computer-based training course. Information regarding completion of this course can be obtained at http://www.nedc.nrcs.usda.gov/courses/courses/agricultural_waste_mgt_systems level 2.htm
 - (4) Maintain registration as a professional engineer in the state of Alabama, or in the case of NRCS employees, hold appropriate engineering job approval authority.
- **(b)** <u>Land Treatment Practices</u> This element addresses the land on which manure and wastewater from an animal feeding operation will be applied. The following knowledge, skills, and abilities are required:
 - (1) Knowledge adequate to design and implement conservation practices typically used to address this element of a CNMP is required. At a minimum, the ability to plan and implement the following conservation practices are required:
 - *Conservation Crop Rotation* (Code 328)
 - Residue Management, No Till and Strip Till (Code 329A)
 - Residue Management, Mulch Till (Code 329B)
 - Residue Management, Ridge Till (Code 329C)
 - *Contour Buffer Strips* (Code 332)
 - *Cover Crop* (Code 340)
 - Critical Area Planting (Code 342)
 - *Residue Management, Seasonal* (Code 344)
 - *Diversion* (Code 362)
 - *Riparian Forest Buffer* (Code 391)
 - *Filter Strip* (Code 393)
 - *Grassed Waterway* (Code 412)
 - Pasture and Hayland Planting (Code 512)
 - Prescribed Grazing (Code 528A)
 - Contour Stripcropping (Code 585)
 - *Stripcropping, Field* (Code 586)
 - Pasture and Hayland Planting (512)
 - Nutrient Management (Commercial Fertilizer-Code 590)
 - Pest Management (Code 595)
 - *Terrace* (Code 600)
 - (2) Skill in using the most recent version of the Revised Universal Soil Loss Equation (RUSLE).

- (3) Skill in using the Alabama Phosphorus Risk Index assessment tool for field-by-field assessment to assess the potential for phosphorus movement from the landscape into water resources.
- (c) <u>Nutrient Management</u> This element addresses the requirements for land application of all nutrients and organic byproducts (e.g., animal manure, wastewater, commercial fertilizers, crop residue, legume credits, irrigation water, etc.) that must be evaluated and documented for each Conservation Management Unit. The following knowledge, skills, and abilities are required:
 - (1) Knowledge adequate to design and implement conservation practices typically used to address this element of a CNMP is required. At a minimum, the ability to plan and implement the following conservation practices is required:

Nutrient Management (Animal by-products-Code 590)
Irrigation Water Management (Code 449)

- (2) Skill in using the Alabama Phosphorus Risk Index assessment tool for field-by-field assessment of the potential for phosphorus movement from the landscape into water resources.
- (3) Skill in using the Alabama Nutrient Budget or equivalent to account for use and allocation of animal by-products on the land as nutrients for crop/forage growth.
- (4) Complete NRCS Introduction to Water Quality Course or its equivalent. This course is self-study and utilizes video and student workbook. Registration for this course can be made at http://www.nedc.nrcs.usda/courses/courses/introduction_to_water_quality.htm
- (5) Complete the nutrient management portion of the NRCS NEDC course "Nutrient Management and Pest Management Considerations in Conservation Planning" at http://www.nedc.nrcs.usda.gov/courses/courses/nutrient and pest management considerations.htm
- (i) Maintaining Certification(s). Certified specialists are responsible for keeping personal training plans updated to reflect training needed and obtained to maintain or increase their skill level. See Section 409.9(f)
- (k) The State Resource Conservationist will maintain a list of NRCS certified specialists. Each NRCS recognized provider of a certification program(s) for Technical Service Providers will maintain a current list of certified specialists and provide the Alabama State Conservationist with a current list.

AL409.11 Minimum Criteria for Providers of Conservation Technical Assistance Associated with Conservation Planning that includes Pest Management.

- (a) The State Conservationist must establish a program to certify specialists who approve pest management components of NRCS conservation plans, including NRCS personnel, NRCS partners, technical service providers and other private sector individuals such as certified crop advisors and crop consultants. Existing programs from national certifying organizations, land grant universities, Extension, state government agencies and other appropriately qualified entities may be utilized as components of the NRCS certification program in the state. In addition, the state conservationist must establish a process to provide continuing education to maintain certification for all specialists who approve pest management components of conservation plans.
- (b)A Certified Specialist including pest management in conservation planning must demonstrate knowledge, skills, and experience in the following criteria and before they can approve pest management components of conservation plans:
 - (1) An understanding of the conservation planning process.
 - (2) An understanding of the production systems where pest management will be applied.
 - (3) An understanding of local, state, and federal laws and regulations related to pest management.
 - (4) An understanding of natural resource concerns related to pest management activities.
 - (5) An awareness of the content of NRCS pest management policy.
 - (6) An understanding of the content and use of the NRCS FOTG.
 - (7) Proficiency in applying the NRCS Pest Management Standard (595).
- (f) The minimum requirements associated with certification of individuals to approve the planning of the pest management practice in a conservation plan are as follows:
 - (1) Successful completion of "NRCS Conservation Planning Modules 1-5" and on-line exam http://www.nedc.nrcs.usda.gov/courses/courses/courses/courses/conservation_planning.htm or equivalent. Complete the facilitated portions—
 "NRCS Conservation Planning Modules 6-9" presented by USDA-NRCS.
 - (2) Successful completion of the "NRCS Introduction to Water Quality Course" http://www.nedc.nrcs.usda.gov/courses/courses/ag_waste_primer.htm or equivalent.

- (3) Successful completion of the pest management track of the NRCS "Nutrient and Pest Management Considerations in Conservation Planning" course http://www.nedc.nrcs.usda.gov/courses/courses/nutrient_and_pest_management or equivalent.
- (4) Demonstrated skill in using the Windows Pesticide Screening Tool (WIN-PST) and/or other appropriate pest management environmental risk screening tools.
- (5) Demonstrated skill in developing the pest management component of a conservation plan based on the state Pest Management (Code 595) conservation practice standard.
- (6) Hold a current Commercial Applicator Permit from the Alabama Department of Agriculture and Industries.

EXHIBIT AL 1 AL CPA 39(A)

U.S. Department of Agriculture Natural Resources Conservation Service

Form CPA-39 04/01/01

Employee Name:	Grade: Date
Planning Authority Issued by:	, Administrative Supervisor
Technical Determination by: Team Resource Conserva	Date: ationist
Employee has completed minimum training requirements (indicate level)	s for Level I or Level II
Employee has satisfactorily completed one conservation	plan for technical review.

LAND USE	(9) PLANNING CO	(10)Plan. Asst.		
	LEVEL I 1/	LEVEL II 1/	Specialist 1/	(enter I, II or specialist)
Applies to all land uses	No permit(s) No easement(s) No land use change No conditions or situations exist that are permissible at Level II Non RMS planned systems	Permit required Easement required Land use change Cost share Wetland present Favorable habitat for endangered species Cultural resources on-site evaluation Systems planned to RMS level		
Cropland 2/	1-2 Cropping Systems, Non- HEL, Non-irr.	All croplands irrigated, HEL		
Hayland	Monoculture	All		
Pastureland	Cow/calf only Monoculture Continuous grazing	All livestock uses Multiple forages Intensive grazing		
Forestland	Even age rotation Monoculture	Multi-age rotation Pine/hardwood		

EXHIBIT AL 1 (cont.)

AL CPA 39(A) - CPA 39

Wildlife Land	Single species	Multi-species	
Other lands Orchard/Grove Mine land 3/ Recreation land	Simple system	More complex system	

- 1. The most limiting criteria determines the complexity level. The Certified Conservation Planner Level does not supersede the Engineering Job Approval Authority.
- 2. Cropland used for production of row crops, sod, nursery, and orchards.
- 3. Mine Land Land mined for minerals or fossil fuel. Borrow pits and pits used for excavation of fill do not fit this category.

EXHIBIT AL 2

AL CPA 39(B) – Skills Assessment

UNITED STATES DEPARTMENT OF AGRICULTURE - NATURAL RESOURCES CONSERVATION SERVICE ALABAMA

INDIVIDUAL CERTIFICATION RATING SYSTEM PART A. INDIVIDUAL SKILLS ASSESSMENT

Section A. Current Positio	n Informati	on					
Employee Name							
Title							
Signature							
	Signature				Date		
Employer	USDA/NR	CS			Position G	rade	
Location					Years		
Section B: Summary of Pa	st Positions	(enter applicable pos	itions; atta	ch additional she	ets if necessa	ary)	
Employer		Location		Title		Grade	Years
Section C: Academic Histo							
I	nstitution		Major		Degree	Year	
Section D: Continuing Eduyear the course was compl		other college courses	taken beyo	ond those for degr	ee requirem	ents and th	e
I	nstitution		Course			Year	
Section E: Professional Ce	rtifications	(i.e.: Certified Pestic	ide Applica	tor License, CCA	, CPECS, P	E, etc.)	
Agen	cy or Licens	e	Course			Year	
Section F: Other Profession	nal Training	Ţ					
	Agency	,	Course			Year	
			II.				
Section G: Training Exper	ience (List e	xperience gained as a	trainer)				
	oring Agenc		Course			Year	
P +	<i>U 0</i> : 40	-					

EXHIBIT AL 2 (cont.)

Section H. Other Significant Experience and				
List Ap	pplicable Knowledge,	Skills, or Abi	lities	
Section I: Training Required (List all training	ng you feel you shoul	d complete w	hich will facilitate yo	ur performance.)
Training Required			Target Date to Comp	
Section J: Willingness to Train or Act as a M	Mentor			
Would you be willing to be a trainer?		u be willing to	be a mentor?	
	Trainer Inforn	nation		•
Course or Subject Area			Are you willing to to	ravel within the stat
	Mentor Inforn			
Subject or Skills Area	Mentor inform		sition or Grade You A	re Willing to Ment
Subject of Skins / trea		Employee 10	Sition of Grade 1 ou 7	ire willing to wient
COMMENTS:				
				

EXHIBIT AL 3

AL CPA 39(C) – Certified Conservation Planners

The employee(s) listed	below have met all	requirements necessary	y to be classified as	a Certified
Conservation Planner.	Each employee is c	ertified for the plannin	g assistance level as	indicated below for
each land use.				

	_, TRC	Date:
Signed		

Employee Name	Location	Land Use	Conservation Pla Complexit	nning Approval ry Class ^{1/}
			I	II
		All Land Uses		
		Nutrient or Waste Management		
		Cropland		
		Hayland		
		Pastureland		
		Forestland		
		Wildlife Land		
		Other lands (Orchards/Nurseries)		
		Mined Land		
		Recreation Land		
		All Land Uses		
		Nutrient or Waste Management		
		Cropland		
		Hayland		
		Pastureland		
		Forestland		
		Wildlife Land		
		Other lands (Orchards/Nurseries)		
		Mined Land		
		Recreation Land		
		All Land Uses		
		Nutrient or Waste Management		
		Cropland		
		Hayland		
		Pastureland		
		Forestland		
		Wildlife Land		
		Other Lands (Orchards/Nurseries)		
		Mined Land		
		Recreation Land		

^{1.} Record the date of certification in the column(s) for the land use and complexity that the employee is certified to prepare conservation plans.

Exhibit AL 4

COMPREHENSIVE NUTRIENT MANAGEMENT PLAN APPLICATION AND CERTIFICATION

Producer Agreement:

I have requested that the Natural Resources Consanimal by-products from my	enter nsive Nutrient Managemer uirements for controlling r	orise(s). I agree to construct and nt Plan. I understand that full on-point source pollution. I understand
(Type or print name)	Signature)	(Date)
(Address)	City)	(State) (ZIP)
Farm Tract No.		
NRCS OR TECHNICAL SERVICE PROVIDER CE Certification of major components of Comprehensi Planner is not certified in component area.		PlanSignature required if Conservation
□ Manure and Waste Handling and Storage	Certified Specialist	if needed)
□ Land Treatment Practices	Certified Specialist	(if needed)
□ Nutrient Management	Certified Specialist	(if needed)
□ Pest Management (Optional)	Certified Specialist	(if needed)
I certify that the Comprehensive Nutrient Management policy, standards, and guidelines relating to nutrient mathis Comprehensive Nutrient Management Plan. Information requirements of the Comprehensive Nutrient Management Management Management Management Plan.	nagement. I certify that he/s nation on installation, operat ent Plan was discussed.	ion, maintenance, and record keeping
NRCS Certified Conservation Planner	Title	Date